

Meeting	Staffing Matters & Urgency Committee
Date	6 August 2018
Present	Councillors Gillies (Chair), Aspden (Vice-Chair) and Looker

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### **13. Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

### **14. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 6 and 7 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

### **15. Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 2 July 2018 be approved and then signed by the Chair as a correct record.

### **16. Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

## **17. Redundancy**

Members considered a report which detailed the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

The background and detailed case surrounding each proposal was contained in the individual business cases, attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed dismissal of an employee on the grounds of redundancy, as detailed in Annexes A and B of the report, be noted.

Reason: In order to provide an overview of the expenditure.

## **18. Pension or Exit Discretion**

Members considered a report which detailed expenditure associated with pension or exit discretions in accordance with Council policy.

Members considered the background and detail surrounding the proposals, which were contained in the business cases attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed pension or exit discretions, as detailed in Annexes A and B of the report, be considered and approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

## **19. Urgent Business**

Resolved: That agenda item 7a be considered as an urgent item, in order that the Council could be represented at a key meeting of the Police and Crime Panel, which was scheduled to take place before the next ordinary meeting of the Committee.

Reason: In order to make appropriate appointments to the Council's Committees for the current municipal year.

**19a) Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies**

Members noted that at the Annual Council meeting on 24 May 2018, appointments were made to Committees, Sub-Committees and Outside Bodies for the 2018/19 municipal year and that it was now necessary to make a change, to the membership of committees.

Members were informed that in accordance with section 100B(4)(b) of the 1972 Local Government Act, the Chair had agreed for the Committee to consider the report under urgent provisions, in order that the Council could be represented at a key meeting of the Police and Crime Panel which was scheduled to take place before the next ordinary meeting of the Committee.

Members agreed that Staffing Matters & Urgency Committee had the authority to deal with any changes or appointments to Committees and Outside Bodies, and they noted the following membership amendment:

To appoint Councillor Steward to replace Councillor Dew as a council representative on the North Yorkshire Police and Crime Panel.

Resolved: That the above change to North Yorkshire Police and Crime Panel be agreed.

Reason: In order to make appropriate appointments to the Councils Committees and Outside Bodies for the remainder of the current municipal year.

Cllr I Gillies, Chair

[The meeting started at 5.30 and finished at 5:40]